

Annex V Terms of Reference for Consultants and other persons hired by IFAD under a non-

staff contract

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| INDIVIDUAL RESPONSIBILITIES, EXPECTED OUTPUTS AND REQUIRED COMPLETION DATES | |
| Full Name: |  |
| Contract Category: | Intern |
| Contract Type: |  |
| Contract Sub Type: | Monthly |
| Specialization: | Data Analysis |
| Expected Start Date of Assignment: | March 1, 2026 |
| Expected End Date of Assignment: |  |
| Total number of months of service: |  |
| Total number of days of service: |  |
| Division/Department: | International Land Coalition |
| Reports to: | Eva Hershaw, Global Data Lead |
| GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVE(S) TO BE ACHIEVED | |
| Organizational Context:  *The International Land Coalition (ILC) is a global alliance of more than 320 civil society and intergovernmental organisations working together to put people at the centre of land governance. The Secretariat of ILC is hosted by the International Fund for Agricultural Development (IFAD) in Rome and reports to the ILC Council. The Secretariat works in close liaison with regional, thematic and national support teams, which are separately hosted. Together, they carry the responsibility to provide support to the Coalition and its activities in implementation of the Strategy 2022-2030. In concordance with the growing importance of data globally and within ILC, data has now become a strategic objective of ILC’s new strategy (SO2). This means data will be upscaled and especially the impact of people-centred data within ILC, with three aims: i) documenting land governance, ii) better using data for advocacy and balancing power relations, iii) using data for accountability of governments and private sector.*  Learning objectives & competency development:  The internship offers a rich and multifaceted learning experience, giving the intern direct exposure to the International Land Coalition (ILC) as a uniquely structured, IFAD-hosted global alliance with a diverse membership and Strategic Objective Two (SO-2) to advance the use of land data to hold governments and companies accountable. Through hands-on support to the global data team, the intern will become familiar with the land data ecosystem as well as how land data is supporting our national, regional and global platforms to advance their objectives. Using the LANDex platform, the intern will learn how ILC members use existing data and collect data directly to fill critical gaps, ensuring that the voices of those living on and from the land – including rural women, youth, Indigenous Peoples and land and environmental defenders – are reflected in the data that is collected and used by the platform to advocate for land rights. Regular reporting and a final learning presentation will further reinforce structured reflection, ensuring the intern consolidates their learning and captures the unique professional insights gained through working at the intersection of a hosted Secretariat and a globally distributed coalition. | |
| Expected Activities: | |
| 1. Core Functional Tasks (70%)   1. People’s Data for Accountability:     1. Support implementation of land data – including LANDex, LandMark, Land Matrix and related tools – in their central role towards the achievement of SO-2 to generate, centralize and use people’s data for accountability and transparency    2. Support overall uptake and implementation of land data at the national, regional, and global level, by ILC members and partners according to the new integrated data cycle and their defined goals and strategies    3. Support with the use of data generated through these data cycles, ensuring that they are translated into meaningful messages and findings that can be use in advocacy and policy spaces.    4. Oversee quality control of data uploaded to LANDex platform and run coded “traffic light” analyses to determine areas of good people-centred land governance and where areas for improvement lie.    5. Support the EMENA team to identify member data needs and priorities in the region in 2026.   2. Cross-functional Tasks (30%)   1. Support update of the newly released indicators on pastoral tenure, which will be piloted in Mongolia during the internship period. 2. Support cleaning and analysis of data collected by the Latin America platforms on SDGs and Rural Women, ensuring that this data can be used in policy and advocacy spaces. | |
| Skills and qualifications | |
| 1. Required skills    1. Data cleaning and preparation    2. Statistical and qualitative analysis    3. Proficiency with analytical tools (Python, R, Excel) 2. Desirable academic background    1. Bachelor or Master’s degree in data science, statistics or geography with a focus on data analysis and environmental or land monitoring or similar | |
| Internship Assessment | |
| Expected outcomes and supervision plan | |
| 1. 1. Please describe how the above activities will contribute to the Intern’s learning and professional development.   ILC provides a diverse and dynamic environment and a unique opportunity to understand how to apply data science and analysis to an organization supporting grassroots movements and multi-stakeholder platforms. Data will be cleaned, analysed and prepared for different contexts and needs.   1. 2. Please describe how the supervisor will evaluate the Intern’s performance in relation to the activities outlined above. 2. Regular meetings will serve to assess the intern’s work and progress against agreed upon tasks, as well as areas for potential improvement. At the beginning of the internship, the supervisor and intern will agree to a set of criteria and expectations that will form the basis of these assessments. 3. 3. Please also outline the supervision plan, including the frequency and mode of interaction between the supervisor and the intern (e.g., regular check-ins, feedback sessions, progress reviews). 4. The supervisor and intern will have regular, constructive feedback sessions and check-ins, ensuring that expectations are being met and that the intern is clear on their role and what is being requested of them. | |